# Lewisville Independent School District Briarhill Middle School 2024-2025 Campus Improvement Plan

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# **Comprehensive Needs Assessment**

## **Demographics**

#### **Demographics Summary**

Briarhill Middle School opened in the fall of 1995 and serves Highland Village and parts of Lewisville. The feeder elementary schools include Heritage, Highland Village, and McAullife Elementary. Our students feed into Marcus 9th Grade Center and then Marcus High School. We have a current enrollment of 800 students. The demographics of our student population are listed below. At Briarhill, there 73 staff members with an average number of 14 years teaching experience. Briarhill Demographics Ethnic Distribution:African American 3.5%, Hispanic 16.29%, White 69.6%, Asian 5.26%, Two or More Races 4.64%, Economically Disadvantages: 12%, At-Risk: 28.7%, English Learners: 3.5%, 504: 14%, Special Education: 21%, Gifted and Talented: 17%, Honors Enrolled 81%

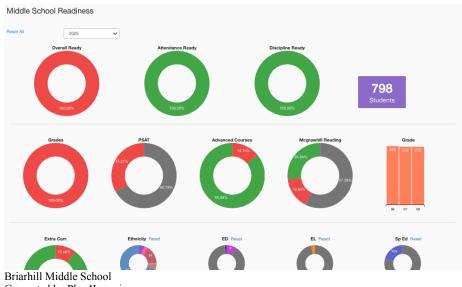
#### **Demographics Strengths**

Our strengths are student achievement in both the classroom and extra curricular activities, specifically our Athletics and Fine Arts programs. Additionally, our Special Education staff is an outstanding component of our school. Our students thrive in leadership opportunities and excel as NJHS and student council leaders.

## **Student Learning**

#### **Student Learning Summary**







#### **Student Learning Strengths**

All STAAR scores are above the district and state average.

Our students are in more honors classes than ever and finding success in those courses.

#### **School Processes & Programs**

#### School Processes & Programs Summary

Briarhill Middle School teachers follow all State standards, or TEKS, as well as the Lewisville ISD Curriculum Guides for each content area. Teachers collaborate in Professional Learning Communities (PLCs) every three weeks by department teams to create best instructional practices, common formative assessments, and student interventions and enrichments. Our staff also meets every three weeks in grade-level teams to monitor student progress and create plans for interventions and accelerated learning. Teachers routinely meet with parents and students to ensure student success and address academic, behavioral, and social-emotional needs. All decision making is done through our campus leadership team with as much teacher input as possible.

#### **School Processes & Programs Strengths**

Briarhill Middle School continues to focus on professional learning communities to positively impact student growth and achievement. Additionally, Briarhill Middle School aggressively pursues highly qualified staff and volunteers. Finally, Briarhill's PTA provides tremendous support and is vital to the positive culture of our campus. Our campus works closely with teacher leaders and our district leadership. Together we are able to create an engaging and safe learning environment for all students.

### Perceptions

#### **Perceptions Summary**

Our school is fortunate to have a vibrant, hardworking PTA that collaborates in partnership with our campus to serve our schoolcommunity. 6th Grade Social, 7th/8th Grade Social, Color Run, Culturally Night, Parent/Principal Coffee Talks, Parent Education Assemblies, Monthly Student Celebrations, Reflections Student Arts Contest, Mix It Up lunches, Student Lunch Engagement Activities, Student Education Assemblies, Bulldog Blazers, Spring Awards Ceremony, Staff Appreciation Events, and the 8th Grade end of year dance. We work hard to make every student, staff member, and parent feel like a welcomed and integral part of our school community.

# Goals

#### Revised/Approved: September 20, 2024

**Goal 1:** Student Learning - Engage students through relevant instruction and assessment sparking curiosity and critical thinking, meeting individual academic needs as they impact their world now and in the future.

Performance Objective 1: Design and deliver curriculum and instruction that increases teacher efficiency and effectiveness and maximize student learning.

#### \* STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST IN ACHIEVING TARGETED OUTCOMES FOR GOAL 1.1 ON SCORECARD.

**High Priority** 

HB3 Goal

**Evaluation Data Sources:** See campus scorecard for targeted outcomes ES - Istation reading and math MS - enrollment in advanced courses HS - GPA 2.7 or higher readiness HS - CCMR HB3 - engaged in TEA metric

	Reviews Formative Summ		
	Formative		
Nov	Feb	May	
	Rev	riews	
Formative			Summative
Nov	Feb	May	
		Nov Feb Rev Formative	Nov Feb May       Nov     Feb       Reviews       Formative

**Goal 1:** Student Learning - Engage students through relevant instruction and assessment sparking curiosity and critical thinking, meeting individual academic needs as they impact their world now and in the future.

**Performance Objective 2:** Enhance student learning through targeted experiences that connect to student interests and needs, prepare students to develop future opportunities, and determine appropriate academic interventions and support.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Readiness dashboard

Strategy 1 Details		Reviews       Formative     Sum       Nov     Feb     May       Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2"       Nov     Feb     May       Image: Colspan="2">Image: Colspan="2"       Image: Colspan="2">Reviews					
Strategy 1: Through implementing 6th grade Bulldog 101, we hope to increase student readiness by connecting students		Formative		Summative			
with teachers, peers, teaching them study skills, providing supports and interventions.	Nov	Feb	May				
Strategy 2 Details		Rev	views				
Strategy 2: Create a study hall hosted by NJHS students twice a week in the mornings	Formative			Formative			Summative
Strategy's Expected Result/Impact: increased academic success	Nov	Feb	May				
Staff Responsible for Monitoring: admin, njhs, counselors							
Image: Work of the second s	X Discor	ntinue		-			

Performance Objective 1: Increase relevance and effectiveness of MS/HS advisory structure and content over a 3-year period.

\*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See district scorecard Feedback from student and staff groups

**Performance Objective 2:** Increase the relevance, positivity, and collaboration of the student experience to build community, belonging, and student ownership.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes ES, MS, HS - Student survey results MS/HS - Involvement in extracurricular, co curricular, clubs, etc.

Performance Objective 3: Reduce percentage of truant students district wide to maximize student learning opportunities.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Attendance Rate Chronic truancy

Performance Objective 4: Monitor safety and security of all LISD facilities.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Compliance with safety drills Completion of staff and student safety trainings

Performance Objective 5: Increase collaborative interventions to identify and support the wellbeing and behavioral needs of students.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Student survey results Parent survey results

Performance Objective 6: Campus Behavior Goal:

\* CAMPUS BEHAVIOR GOAL AND STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST CAMPUS IN MEETING TARGETED OUTCOME DETERMINED BY CAMPUS.

#### **High Priority**

Evaluation Data Sources: See campus scorecard for targeted outcomes

Strategy 1 Details	Nov Feb May Reviews			
Strategy 1: Briarhill Middle School will be part of the Safe and Civil School cohort in order to implement school wide		Formative		Summative
procedures, educate students on behavior expectations, and decrease the number of referrals.	Nov	Feb	May	
Strategy 2 Details		Rev	views	
Strategy 2: The safe and civil schools team will train the staff on the safe and civil schools procedures on 10/11 and	Formative			Summative
through lunch and learns this year.	Nov	Feb	May	
Strategy's Expected Result/Impact: decreased referrals				
Staff Responsible for Monitoring: safe and civil schools team and admin				
No Progress Accomplished -> Continue/Modify	X Discor	tinue	1	

**Performance Objective 1:** Increase and maintain long-range financial stability through the utilization of a strategic approach while maintaining high quality education programs and services for all.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See district scorecard for targeted outcomes Maintain fund balance Balanced budget Earn finance stability indicators

Performance Objective 2: Increase the community's (internal and external) understanding of Texas School Finance and the LISD budget.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See district scorecard for targeted outcomes Financial dashboard visits Finance related comm efforts across all platforms

Performance Objective 3: Increase the efficient and fiscally responsible practices to maximize district funding and increase entitlements.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes % of students logging in on district devices

Performance Objective 4: Balance staff workload to better meet student needs and increase staff wellbeing.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey results

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 1: Increase capacity and strengthen employee talent pools by leveraging a culture of talent development (recruit).

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Leadership program participation

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 2: Increase diverse perspectives and employee engagement by involving staff in decisions that affect them (retain).

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

#### High Priority

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey

St	rategy 1 Details			Reviews			
rategy 1: Increase staff input by sending surveys, talking to them while they are on duty to not take away any of their				Formative			
time, and listening to their suggestions and trying to imp	plement them.		Nov	Feb	May		
0% No Progress	Accomplished		X Discor	ntinue			

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 3: Increase alignment of training based on job requirements to impact job performance and maximize learning for staff (develop).

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey

#### Goal 5: Community Engagement - Build ONELISD, a connected culture of community engagement and purposeful communications.

Performance Objective 1: Advance the message that promotes, protects, and champions LISD as the superior choice for families.

#### \*STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST IN ACHIEVING TARGETED OUTCOMES FOR GOAL 5.1 ON SCORECARD.

#### **High Priority**

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey Parent survey Recognize Someone program

Strategy 1 Details		Rev	views		
Strategy 1: Increase the number of recognize someone's that staff and parents write for our staff by promoting it on social		Formative		Summative	
media, email, and parent attended events.	Nov	Feb	May		
Strategy's Expected Result/Impact: increased morale, decreased turn over					
Staff Responsible for Monitoring: admin					
Strategy 2 Details		Rev	views		
Strategy 2: Create safe classroom cultures in 6th grade through the Bulldog 101 class- creating a sense of community		Formative			
through restorative practices and shared experiences.	Nov	Feb	May		
No Progress ONO Accomplished - Continue/Modify	X Discor	 ntinue		<u> </u>	

Goal 5: Community Engagement - Build ONELISD, a connected culture of community engagement and purposeful communications.

Performance Objective 2: Increase the utilization of feedback to build trust and inform decision-making.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey Customer Service survey

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

#### Performance Objective 1: All students shall attend school regularly.

Evaluation Data Sources: Student attendance records; academic performance data; campus staff observations, communication logs; family and community involvement records

Strategy 1 Details		Rev	views	
Strategy 1: Parents, the staff, and the student body are informed of student attendance procedures. Student residency is		Formative		Summative
verified.	Nov	Feb	May	
RaaWee will be used to monitor absences and parent notification given when students are absent.				
Strategies are implemented to increase parental involvement as a proactive measure. Training is provided to parents regarding how to utilize technology to monitor student progress and achievement.				
As monitored in RaaWee and on the district and campus scorecards, excessive absences are monitored and interventions are provided in a collaborative partnership to identify and resolve root causes - including refer to counseling and/or health services departments. Truancy charges are regularly filed when appropriate.				
Strategy's Expected Result/Impact: Student attendance records and campus/district scorecard for attendance rate % and truant student %				
Staff Responsible for Monitoring: All staff				
No Progress Accomplished - Continue/Modify	X Discon	ltinue		

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 2:** All students shall complete high school. The dropout rate for all the students including sub-populations will be maintained at < 0.2% for middle schools, and high schools will have a 95% completion rate. All schools will implement and maintain strategies that support these goals.

**Evaluation Data Sources:** Student attendance and withdrawal records; program records; STAAR scores and local academic performance data; campus staff observations, intervention documentation, family and community involvement records

	Formative		
	Formative		Summative
Nov	Feb	May	
	Nov	Nov Feb	Nov Feb May

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

#### Performance Objective 3: Students shall feel safe and positive about their learning environment.

Evaluation Data Sources: Student and parent survey results. safety reports. staff observations and documentation; family involvement; counseling data, behavior data

Strategy 1 Details		Reviews								
Strategy 1: District Behavior Management Plan is implemented districtwide. Staff training and practices will support		Formative Sur		Formative		Formative		Formative		Summative
proactive behavior strategies that align with the District Behavior Management Plan.	Nov	Feb	May							
Campus Behavior Management Plans are implemented on each campus. Staff and students will be training on expectations outlined in the plan. Orientations and Welcome Week events are held.										
Students participate in activities that foster positive teacher/student relationships through implementation of Restorative Practices and other strategies.										
The student code of conduct is available online and copies are available to students and reviewed with students by teachers.										
Campus personnel will be trained in violence prevention and intervention.										
The school safety plan is developed and monitored for effectiveness throughout the school year. Peace officers and/or school resource officers and security officers work with the LISD safety and security department to develop appropriate guidelines which are updated annually. Duties of school resource officers include speaking to classes on the law, acting as a resource person in the area of law enforcement education, conducting and assisting in criminal investigations of violations of law on school property, providing a law enforcement resource when necessary to maintain peace on district property, making arrests and referrals of criminal law violators using discretion, providing information to students at request of staff, making appropriate referrals to social services agencies, wearing an official uniform, performing other duties mutually agreed upon, any off-campus activity required of services, following and conforming to all district policies and procedures, coordinating with school staff, making presentations to civic groups and participating on committees when requested.										

Strategy 2 Details		Rev	views				
Strategy 2: Campuses coordinate school health activities to address student wellbeing and ensure all aspects that impact the		Formative		Summative			
learning environment are addressed.	Nov	Feb	May				
Students will expand their involvement in extracurricular and co-curricular activities, and ensure that all students participate in the school's required physical activities.							
Students will participate in fitness assessments and engage in physical activities which are evaluated annually. Campus follows the recommendation of the SHAC team, as provided quarterly.							
Students are aided in their transition from elementary school to middle school, and middle school to high school through vertical conversations, teacher collaboration and professional learning.							
Civic responsibility and community service and community involvement are encouraged.							
Implement plan to increase family engagement and awareness of key topics to improve student academic achievement.							
<ul> <li>Students receive public acknowledgement for non-academic achievement.</li> <li>Strategy's Expected Result/Impact: Increased academic performance data, including STAAR and local assessments; staff observations and documentation records, including RtI and counselor data, student attendance records and interest forms, family involvement.</li> <li>Staff Responsible for Monitoring: All staff</li> </ul>							
Strategy 3 Details	Reviews			Reviews			
Strategy 3: Dating Violence		Formative					
LISD does not tolerate dating violence. The Counseling and Social Work team will participate staff and student education	Nov	Feb	May				
on the prevention and legal responsibilities related to dating violence. Guidelines for victims include reporting outcry to trusted adult along with following district protocol for outcries, specifically that parents notification will take place immediately following identification of a victim or perpetrator. Violations will be reported to the appropriate authorities as required by law. <b>Strategy's Expected Result/Impact:</b> Increasing education and reporting pathway to support students in participation in healthy dating relationships. <b>Staff Responsible for Monitoring:</b> All staff							

Strategy 4 Details		Reviews		
rategy 4: Counselors work with students to make appropriate curricular choices or program choices, and support students		Formative		Summative
needed in programs including but not limited to suicide prevention, conflict resolution, positive behavior interventions, reer education, dating violence, sexual abuse, sex trafficking, dating violence, discipline management including unwanted	Nov	Feb	May	
is a set of education, dating violence, sexual abuse, sex trainexing, dating violence, discipline management including drivanted sysical or verbal aggression and sexual harassment, strategies for providing students and their parents with information out higher education admissions and financial aid opportunities, the need for students to make informed curriculum oices to be prepared for success beyond high school, career education to assist students in preparing for a broad range of reer opportunities, accelerated education, the Teach for Texas program, etc.				
proactive plan identifies and helps troubled youth through partnership with counselor and teacher to identify supports and terests.				
APP provides pregnant and parenting students with the support and resources needed to complete school, while equipping em for their future as college and career ready individuals with marketable skills, and helping them to become the best possible parent. SAPP provides childbirth education to pregnant students, parenting education to student who have a child d case management. Assistance is provided through case management, agency referrals, and prenatal (when medically cessary) and postnatal home instruction according to TEA guidelines. Students may remain at their home campus while ey receive SAPP sercies or they may choose to attend LLC and work with their home campus counselor to complete the occess.				
<b>Strategy's Expected Result/Impact:</b> Increased academic performance data, including STAAR and local assessments; staff observations and documentation records, including RtI and counselor data, student attendance records and interest forms, family involvement.				
Staff Responsible for Monitoring: All staff				

# THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 4:** Diverse students shall be prepared to meet the demands of the real world when they exit the Lewisville Independent School District. Instructional strategies and programs will be implemented to support all students.

Evaluation Data Sources: STAAR scores; local grades and assessments; campus staff observations and reflections; graduation rates of all groups.

Strategy 1 Details	Reviews			
Strategy 1: Special program students are accurately identified and appropriately served. A plan is in place to accurately		Formative		Summativ
identify students for special programs. (Programs serving diverse students include, but are not limited to the following: Gifted and Talented, At-Risk, Bilingual/ESL, Dyslexia, Special Education, Counseling, other special funded programs.)	Nov	Feb	May	
Campus personnel utilize appropriate interventions for students with special needs. The RtI team is in place and appropriately trained to serve students.				
Professional learning is provided to all staff regarding the needs of learners from special populations (at-risk, special education, 504, dyslexia, G/T, ELL, Economically Disadvantaged, etc.). Teachers receive training and support to differentiate instruction to meet the needs of all students.				
The following resources are used to meet the needs of special students: 504, Inclusion, Contact Teachers, G/T services, Advanced Placement (secondary only) and Literacy Intervention/Dyslexia.				
Language acquisition services are provided for language learners through differentiating for their stage of language acquisition through models aligned with state requirements.				
Special education services are provided to students as determined by the ARD committee.				
G/T services are provided in alignment with the Texas State Plan for Gifted/Talented students.				
The campus will demonstrate integration of technology in instructional and administrative programs to support student learning.				
LISD takes a comprehensive approach in providing treatment and acceleration to students who have been identified with having a special learning disability of dyslexia. Depending on the age, language, skill ability and identified strengths and weaknesses , the district offers a variety of programs based on the well-researched Orton-Gillingham method of instruction. Reading interventions based on this approach provide the comprehensive learning strategies students with dyslexia require to overcome their literacy struggles by using multi-sensory tools to teach phonemic awareness, phonics, fluency, vocabulary and comprehension sequentially. All scripted, direct instruction reading programs adopted for use in LISD, including MTA, Foundations, Esperanza, New Herman Method and Language! Live were carefully vetted based on teh TEA required principle of effective dyslexia instruction. LISD ensures all the reading interventions for struggling readers are provided with consistent and fidelity in order to ensure students close the gaps and are using their newly acquired skills to become more confident readers.				
<b>Strategy's Expected Result/Impact:</b> Increased STAAR scores, local grades and assessments; campus staff observation and reflection indicating strategy success; increased family involvement in program supports, graduation rates.				
Staff Responsible for Monitoring: All staff				

Accomplished

100%

 $\rightarrow$ 

Continue/Modify

X Discontinue

#### Goal 7: Student Achievement/Safeguards

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 1:** Achievement of all students, as measured by standardized tests and classroom performance, shall continually improve. Particular emphasis shall be placed on reading, writing, mathematics, science, and social studies.

Evaluation Data Sources: STAAR scores; local grades and assessments; campus staff observations and reflections indicating interventions are successful, family involvement

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> LISD Accountability and Evaluation Department will train all campus and other relevant staff on the multiple state accountability systems and data analysis required to understand each system to assess academic achievement for students based on student achievement domain, school progress domain, and the closing the gaps domain.	Formative			Summative
	Nov	Feb	May	
Campus and department personnel will be able to analyze state mandated testing data housed in campus shared assessment folders and in Eduphoria Aware. Strategy's Expected Result/Impact: Achievement of all students increase as indicated on STAAR and local academic performance data, graduation rate. Staff Responsible for Monitoring: Learning and Teaching Chief of Schools Accountability and Evaluation Campus administrators and appropriate staff. TEA Priorities: Build a foundation of reading and math, Improve low-performing schools				
No Progress Accomplished -> Continue/Modify X Discontinue				