# Lewisville Independent School District Bluebonnet Elementary School 2024-2025 Campus Improvement Plan



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# **Comprehensive Needs Assessment**

# **Demographics**

#### **Demographics Summary**

Bluebonnet Elementary School is a growing school in south Flower Mound, TX. Geographically, it is the most southern elementary school in the Lewisville Independent School District. We are a student-centered school with a diverse community, representing cultures from all around the world. We set high expectations for all of our students and support them in achieving these expectations through intentional learning experiences and individualized relationships. It is exciting to see the continued growth of our school, and we look forward to welcoming new students year round.

#### 2022-2023 TAPR (Texas Academic Performance Report)

#### **Student Population:**

4.0% African

8.9% Hispanic

34.5% White

1.1% American Indian

47 5% Asian

0.0% Pacific Islander

4.1% Two or More Races

51.4% Female

48.6% Male

8.4% Immigrant

#### **Demographics Strengths**

Bluebonnet Elementary has a diverse student population with over 30 home languages and ethnicities represented. We value each one and learn from each other's unique

backgrounds. We host an annual cultural night to celebrate and promote the diversity of our school. When possible, documents are translated to support families in their native language.

We have had a steady attendance rate for the past several years. The most current data is from 2023-24 with 95.72%. We rarely have families that are referred for truancy concerns. Most of our teaching staff have had more than 6 years of experience, with the majority of staff in the 11-20 years range.

Therefore, our teacher retention is high from year to year. The average number of years with the district is 12.4, but many of our teachers stay for much longer than that amount. We have an active, supportive PTA that consistently provides supplemental resources, programs, staff appreciation, etc. year round.

#### **School Culture and Climate**

#### **School Culture and Climate Summary**

The strengths of Bluebonnet Elementary School's culture and climate can be described through its community-driven approach, collaborative efforts, and inclusive environment. Here's a breakdown of key strengths based on the strengths of Bluebonnet:

#### 1. Engaged Teachers, Students, and Parents:

Teachers, students, and parents are actively involved in the school community, creating a supportive and collaborative learning environment. This engagement fosters a sense of belonging and ownership among all stakeholders, leading to a more positive school climate.

#### 2. Active PTA (Parent-Teacher Association):

The PTA's role in organizing monthly events to support staff highlights the strong partnership between parents and school staff. This connection boosts staff morale, encourages family participation, and enhances the overall sense of community.

#### 3. Watch D.O.G.S. Program (Dads of Great Students):

The Watch D.O.G.S. program encourages father figures to engage with the school, promoting positive male role models for students. This program not only increases parental involvement but also strengthens the bond between families and the school, contributing to a safe and supportive environment.

These strengths reflect Bluebonnet Elementary School's commitment to fostering a connected and inclusive culture, where all members of the school community feel valued and involved.

# Staff Quality, Recruitment, and Retention

#### Staff Quality, Recruitment, and Retention Summary

Bluebonnet Elementary School's **Staff Quality, Recruitment, and Retention** stands out as a significant strength due to a high retention rate, recruitment of exemplary staff and retention of said staff members. Overall, Bluebonnet Elementary's success in staff recruitment and retention helps create a stable, effective learning environment where students benefit from the continuity and excellence of their educators and support staff.

#### Staff Quality, Recruitment, and Retention Strengths

#### **High Retention Rate**:

The school boasts a high staff retention rate, indicating a positive working environment, job satisfaction, and strong support systems in place. This stability contributes to consistency in teaching and leadership, which is beneficial for student outcomes and maintaining a cohesive school culture.

#### **Recruitment of Excellent Teachers and Support Staff:**

Bluebonnet Elementary has successfully recruited highly qualified and skilled teachers, as well as dedicated support staff. This focus on quality recruitment ensures that students receive high-level instruction and comprehensive support in both academic and social-emotional learning areas.

# **Parent and Community Engagement**

#### **Parent and Community Engagement Summary**

Bluebonnet Elementary School creates a strong, collaborative environment that fosters positive relationships with families and the broader community. Through active engagement, mutual respect, and collaborative efforts, Bluebonnet Elementary fosters a vibrant and inclusive environment where parents and the community feel invested in the school's success.

#### **Parent and Community Engagement Strengths**

#### 1. Strong Relationships with Parents:

Bluebonnet has established very good relationships with parents, fostering open communication and trust. Parents are viewed as partners in the education process, contributing to a supportive atmosphere that enhances student success and well-being.

#### 2. Active PTA Involvement:

The school's PTA plays a pivotal role in the school community, organizing monthly events and supporting staff in various capacities. This level of involvement not only builds camaraderie but also enhances school resources and strengthens connections between parents and the school.

#### 3. Community Collaboration:

Bluebonnet Elementary has cultivated strong ties with the local community, creating opportunities for collaboration and support. These relationships help provide students with additional resources, learning experiences, and community-driven initiatives, further enriching their educational journey.

# Goals

**Goal 1:** Student Learning - Engage students through relevant instruction and assessment sparking curiosity and critical thinking, meeting individual academic needs as they impact their world now and in the future.

Performance Objective 1: Design and deliver curriculum and instruction that increases teacher efficiency and effectiveness and maximize student learning.

\* STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST IN ACHIEVING TARGETED OUTCOMES FOR GOAL 1.1 ON SCORECARD.

**High Priority** 

**HB3 Goal** 

Evaluation Data Sources: See campus scorecard for targeted outcomes

ES - Istation reading and math

MS - enrollment in advanced courses

HS - GPA 2.7 or higher readiness

HS - CCMR HB3 - engaged in TEA metric

Strategy 1 Details		Rev	views				
Strategy 1: Disaggregate student math and reading Istation data through PLC process at least once per nine weeks period	Formative			Formative			Summative
with targeted and intentional interventions and extensions.	Nov	Feb	May				
Strategy's Expected Result/Impact: Percentage of third grade students that score at least a 494 on Istation math will increase to 92% by the end of the 2024-2025 school year, or students will show progress on IEP goals in math. Percentage of third grade students that score "meets grade level" on Istation reading levels 3, 4, or 5/ Tier 1 will increase to 93.5% by the end of the 2024-2025 school year of students will show progress on IEP goals in reading.  Staff Responsible for Monitoring: Principal and Assistant Principal K-5 Teachers  TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction							









**Goal 1:** Student Learning - Engage students through relevant instruction and assessment sparking curiosity and critical thinking, meeting individual academic needs as they impact their world now and in the future.

**Performance Objective 2:** Enhance student learning through targeted experiences that connect to student interests and needs, prepare students to develop future opportunities, and determine appropriate academic interventions and support.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Readiness dashboard

**Performance Objective 1:** Increase the relevance, positivity, and collaboration of the student experience to build community, belonging, and student ownership.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes

ES, MS, HS - Student survey results

MS/HS - Involvement in extracurricular, co curricular, clubs, etc.

Strategy 1 Details		Rev	views	
Strategy 1: Restorative Practices will be implemented in each classroom with a Treatment Agreement, two Restorative		Formative		Summative
Circles per week, and frequent Sparks and 2-Minute Connections.	Nov	Feb	May	
<b>Strategy's Expected Result/Impact:</b> Build relationships with students to lower the number of office referrals, create problem solvers, and enhance positivity in the school. Treatment Agreements will increase motivation to be connected and supported in the classroom.				
Staff Responsible for Monitoring: Principal and Assistant Principal Counselor All teachers				
Strategy 2 Details				
Strategy 2: Kid with Character will be implemented throughout the 2024-2025 school year to focus on the Six Pillars of		Formative		Summative
Character (trustworthiness, respect, responsibility, fairness, caring, and citizenship) in order to develop positive character traits among students.	Nov	Feb	May	
<b>Strategy's Expected Result/Impact:</b> Teachers will look for students demonstrating the Six Pillars of Character traits and will recognize them through Positive Office Referrals and Kid with Character certificates.				
Staff Responsible for Monitoring: Counselor Principal Assistant Principal All teachers				
No Progress Accomplished — Continue/Modify	X Discor	tinue	•	

Performance Objective 2: Reduce percentage of truant students district wide to maximize student learning opportunities.

# \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Attendance Rate Chronic truancy

**Performance Objective 3:** Monitor safety and security of all LISD facilities.

# \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Compliance with safety drills Completion of staff and student safety trainings

Performance Objective 4: Increase collaborative interventions to identify and support the wellbeing and behavioral needs of students.

## \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Student survey results Parent survey results

**Performance Objective 5:** Campus Behavior Goal: The percentage of SpEd students referred for discipline offenses will decrease from 59.3% to 54.0%.

\* CAMPUS BEHAVIOR GOAL AND STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST CAMPUS IN MEETING TARGETED OUTCOME DETERMINED BY CAMPUS.

#### **High Priority**

Evaluation Data Sources: See campus scorecard for targeted outcomes

Strategy 1 Details		Rev	views	
Strategy 1: Special Education teachers will utilize Restorative Practices with their students, including reinforcing the		Formative		Summative
students' Treatment Agreement in their homeroom class as well as working collaboratively with Gen. Ed. Teachers to utilize BASE when needs arise.	Nov	Feb	May	
<b>Strategy's Expected Result/Impact:</b> Special Education students will develop positive connections and relationships and will utilize BASE when needed.				
Staff Responsible for Monitoring: All Gen. Ed. teachers Special Education Teachers Principal and Assistant Principal				
No Progress Continue/Modify	X Discon	ntinue	1	1

**Performance Objective 1:** Increase and maintain long-range financial stability through the utilization of a strategic approach while maintaining high quality education programs and services for all.

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See district scorecard for targeted outcomes Maintain fund balance
Balanced budget
Earn finance stability indicators

Performance Objective 2: Increase the community's (internal and external) understanding of Texas School Finance and the LISD budget.

# \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See district scorecard for targeted outcomes Financial dashboard visits
Finance related comm efforts across all platforms

**Performance Objective 3:** Increase the efficient and fiscally responsible practices to maximize district funding and increase entitlements.

# \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes % of students logging in on district devices

Performance Objective 4: Balance staff workload to better meet student needs and increase staff wellbeing.

# \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey results

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 1: Increase capacity and strengthen employee talent pools by leveraging a culture of talent development (recruit).

#### \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Leadership program participation

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 2: Increase diverse perspectives and employee engagement by involving staff in decisions that affect them (retain).

# \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 3: Increase alignment of training based on job requirements to impact job performance and maximize learning for staff (develop).

# \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey

Goal 5: Community Engagement - Build ONELISD, a connected culture of community engagement and purposeful communications.

**Performance Objective 1:** Advance the message that promotes, protects, and champions LISD as the superior choice for families.

\*STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST IN ACHIEVING TARGETED OUTCOMES FOR GOAL 5.1 ON SCORECARD.

#### **High Priority**

Evaluation Data Sources: See campus scorecard for targeted outcomes

Staff survey Parent survey Recognize Someone program

Strategy 1 Details		Rev	iews	
Strategy 1: Communicate at least once weekly with families through Smore newsletters, email, phone calls, and social		Formative		Summative
media to provide information regarding the campus. Classroom teachers will send a weekly communication to their class roster of families regarding specific grade level and classroom information.	Nov	Feb	May	
Strategy's Expected Result/Impact: Families and community members will be informed of important events and activities happening on campus.  Reminders will be sent for upcoming events.  Families will feel a sense of belonging and welcoming to the campus.  Staff Responsible for Monitoring: Principal and Assistant Principal  K-5 Teachers  Language Acquisition Specialist for social media posts				
Strategy 2 Details		Rev	iews	
Strategy 2: Encourage all students, staff, and families to engage in "Recognize Someone" submissions through flyers		Formative		Summative
posted and reminders in Smore newsletters, email, and phone communication.  Strategy's Expected Result/Impact: Recognize Someone submission cards will increase.	Nov	Feb	May	
Staff Responsible for Monitoring: Principal and Assistant Principal All teachers				
No Progress Continue/Modify	X Discon	tinue		

Goal 5: Community Engagement - Build ONELISD, a connected culture of community engagement and purposeful communications.

Performance Objective 2: Increase the utilization of feedback to build trust and inform decision-making.

# \*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

**Evaluation Data Sources:** See campus scorecard for targeted outcomes Staff survey
Customer Service survey

## THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 1:** All students shall attend school regularly.

**Evaluation Data Sources:** Student attendance records; academic performance data; campus staff observations, communication logs; family and community involvement records

Strategy 1 Details		Rev	views			
Strategy 1: Parents, the staff, and the student body are informed of student attendance procedures. Student residency is	Formative		Formative S		Formative	
verified.	Nov	Feb	May			
RaaWee will be used to monitor absences and parent notification given when students are absent.						
Strategies are implemented to increase parental involvement as a proactive measure. Training is provided to parents regarding how to utilize technology to monitor student progress and achievement.						
As monitored in RaaWee and on the district and campus scorecards, excessive absences are monitored and interventions are provided in a collaborative partnership to identify and resolve root causes - including refer to counseling and/or health services departments. Truancy charges are regularly filed when appropriate.						
<b>Strategy's Expected Result/Impact:</b> Student attendance records and campus/district scorecard for attendance rate % and truant student %						
Staff Responsible for Monitoring: All staff						
No Progress Accomplished — Continue/Modify	X Discor	tinue				

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 2:** All students shall complete high school. The dropout rate for all the students including sub-populations will be maintained at < 0.2% for middle schools, and high schools will have a 95% completion rate. All schools will implement and maintain strategies that support these goals.

**Evaluation Data Sources:** Student attendance and withdrawal records; program records; STAAR scores and local academic performance data; campus staff observations, intervention documentation, family and community involvement records

Strategy 1 Details		Rev	riews	
Strategy 1: At-risk students will be identified using available data.		Formative		Summative
Accelerated instruction will be provided based on data and in alignment with the comprehensive needs assessment data and Goal 1.1 and 1.2 for student learning.	Nov	Feb	May	
Students will be provided opportunities to explore career options. Students will be engaged in college and career readiness activities to promote the goal of high school completion and workforce readiness.				
Procedures will be used to ensure accurate coding/tracking of withdrawals.				
The RtI process is utilized to provide early intervention for struggling students.  Strategy's Expected Result/Impact: Increased STAAR scores, local grades and assessments; campus staff observation and reflection indicating strategy success; successful dropout prevention as seen from one or more of the following items: (a) results of audit of dropout records, (b) campus info related to graduation rates, dropout rates, high school equivalency certification rates, and the percentage of students who remain in high school more than four years after entering 9th grade, (c) the number of students who enter a high school equivalency program and do not complete the program or complete but do not take the exam or complete and take the exam but do not obtain a high school equivalency certificate, (d) for students enrolled in 9th and 10th grades, information related to academic credit hours earned, retention rates, and placements in alternative education programs and expulsions, and (e) results of an evaluation of each school-based dropout prevention program  Staff Responsible for Monitoring: All staff				
TEA Priorities: Connect high school to career and college, Improve low-performing schools				
No Progress Continue/Modify	X Discon	tinue	•	•

## THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 3:** Students shall feel safe and positive about their learning environment.

Evaluation Data Sources: Student and parent survey results. safety reports. staff observations and documentation; family involvement; counseling data, behavior data

Strategy 1 Details		Rev	iews									
Strategy 1: District Behavior Management Plan is implemented districtwide. Staff training and practices will support	Formative			Formative			Formativ		Formative		Formative	
proactive behavior strategies that align with the District Behavior Management Plan.	Nov	Feb	May									
Campus Behavior Management Plans are implemented on each campus. Staff and students will be training on expectations outlined in the plan. Orientations and Welcome Week events are held.												
Students participate in activities that foster positive teacher/student relationships through implementation of Restorative Practices and other strategies.												
The student code of conduct is available online and copies are available to students and reviewed with students by teachers.												
Campus personnel will be trained in violence prevention and intervention.												
The school safety plan is developed and monitored for effectiveness throughout the school year. Peace officers and/or school resource officers and security officers work with the LISD safety and security department to develop appropriate guidelines which are updated annually.  Duties of school resource officers include speaking to classes on the law, acting as a resource person in the area of law enforcement education, conducting and assisting in criminal investigations of violations of law on school property, providing a law enforcement resource when necessary to maintain peace on district property, making arrests and referrals of criminal law violators using discretion, providing information to students at request of staff, making appropriate referrals to social services agencies, wearing an official uniform, performing other duties mutually agreed upon, any off-campus activity required of services, following and conforming to all district policies and procedures, coordinating with school staff, making presentations to civic groups and participating on committees when requested.												

Strategy 2 Details		Rev	iews	
Strategy 2: Campuses coordinate school health activities to address student wellbeing and ensure all aspects that impact the		Formative		Summative
learning environment are addressed.	Nov	Feb	May	
Students will expand their involvement in extracurricular and co-curricular activities, and ensure that all students participate in the school's required physical activities.				
Students will participate in fitness assessments and engage in physical activities which are evaluated annually. Campus follows the recommendation of the SHAC team, as provided quarterly.				
Students are aided in their transition from elementary school to middle school, and middle school to high school through vertical conversations, teacher collaboration and professional learning.				
Civic responsibility and community service and community involvement are encouraged.				
Implement plan to increase family engagement and awareness of key topics to improve student academic achievement.				
Students receive public acknowledgement for non-academic achievement.  Strategy's Expected Result/Impact: Increased academic performance data, including STAAR and local assessments; staff observations and documentation records, including RtI and counselor data, student attendance records and interest forms, family involvement.  Staff Responsible for Monitoring: All staff				
Strategy 3 Details		Rev	iews	
Strategy 3: Dating Violence		Formative		Summative
LISD does not tolerate dating violence. The Counseling and Social Work team will participate staff and student education	Nov	Feb	May	
on the prevention and legal responsibilities related to dating violence. Guidelines for victims include reporting outcry to trusted adult along with following district protocol for outcries, specifically that parents notification will take place immediately following identification of a victim or perpetrator. Violations will be reported to the appropriate authorities as required by law.  Strategy's Expected Result/Impact: Increasing education and reporting pathway to support students in participation in healthy dating relationships.  Staff Responsible for Monitoring: All staff				

Strategy 4 Details	Reviews Formative Nov Feb May		iews	
Strategy 4: Counselors work with students to make appropriate curricular choices or program choices, and support students		Formative		Summative
as needed in programs including but not limited to suicide prevention, conflict resolution, positive behavior interventions,	Nov	Feb	May	
career education, dating violence, sexual abuse, sex trafficking, dating violence, discipline management including unwanted physical or verbal aggression and sexual harassment, strategies for providing students and their parents with information about higher education admissions and financial aid opportunities, the need for students to make informed curriculum choices to be prepared for success beyond high school, career education to assist students in preparing for a broad range of career opportunities, accelerated education, the Teach for Texas program, etc.  A proactive plan identifies and helps troubled youth through partnership with counselor and teacher to identify supports and interests.				
SAPP provides pregnant and parenting students with the support and resources needed to complete school, while equipping them for their future as college and career ready individuals with marketable skills, and helping them to become the best possible parent. SAPP provides childbirth education to pregnant students, parenting education to student who have a child and case management. Assistance is provided through case management, agency referrals, and prenatal (when medically necessary) and postnatal home instruction according to TEA guidelines. Students may remain at their home campus while they receive SAPP sercies or they may choose to attend LLC and work with their home campus counselor to complete the process.				
<b>Strategy's Expected Result/Impact:</b> Increased academic performance data, including STAAR and local assessments; staff observations and documentation records, including RtI and counselor data, student attendance records and interest forms, family involvement.				
Staff Responsible for Monitoring: All staff				

THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 4:** Diverse students shall be prepared to meet the demands of the real world when they exit the Lewisville Independent School District. Instructional strategies and programs will be implemented to support all students.

Evaluation Data Sources: STAAR scores; local grades and assessments; campus staff observations and reflections; graduation rates of all groups.

Strategy 1: Special program students are accurately identified and appropriately served. A plan is in place to accurately identify students for special programs. (Programs serving diverse students include, but are not limited to the following: Gifted and Talented, At-Risk, Bilingual/ESL, Dyslexia, Special Education, Counseling, other special funded programs.)  Campus personnel utilize appropriate interventions for students with special needs. The RtI team is in place and appropriately trained to serve students.  Professional learning is provided to all staff regarding the needs of learners from special populations (at-risk, special	lov	Feb Feb	May	Summative
Gifted and Talented, At-Risk, Bilingual/ESL, Dyslexia, Special Education, Counseling, other special funded programs.)  Campus personnel utilize appropriate interventions for students with special needs. The RtI team is in place and appropriately trained to serve students.	lov	Feb	May	
appropriately trained to serve students.				
Professional learning is provided to all staff regarding the needs of learners from special populations (at-risk, special				
education, 504, dyslexia, G/T, ELL, Economically Disadvantaged, etc.). Teachers receive training and support to differentiate instruction to meet the needs of all students.				
The following resources are used to meet the needs of special students: 504, Inclusion, Contact Teachers, G/T services, Advanced Placement (secondary only) and Literacy Intervention/Dyslexia.				
Language acquisition services are provided for language learners through differentiating for their stage of language acquisition through models aligned with state requirements.				
Special education services are provided to students as determined by the ARD committee.				
G/T services are provided in alignment with the Texas State Plan for Gifted/Talented students.				
The campus will demonstrate integration of technology in instructional and administrative programs to support student learning.				
LISD takes a comprehensive approach in providing treatment and acceleration to students who have been identified with having a special learning disability of dyslexia. Depending on the age, language, skill ability and identified strengths and weaknesses, the district offers a variety of programs based on the well-researched Orton-Gillingham method of instruction. Reading interventions based on this approach provide the comprehensive learning strategies students with dyslexia require to overcome their literacy struggles by using multi-sensory tools to teach phonemic awareness, phonics, fluency, vocabulary and comprehension sequentially. All scripted, direct instruction reading programs adopted for use in LISD, including MTA, Foundations, Esperanza, New Herman Method and Language! Live were carefully vetted based on teh TEA required principles of effective dyslexia instruction. LISD ensures all the reading interventions for struggling readers are provided with consistency and fidelity in order to ensure students close the gaps and are using their newly acquired skills to become more confident readers.				
<b>Strategy's Expected Result/Impact:</b> Increased STAAR scores, local grades and assessments; campus staff observation and reflection indicating strategy success; increased family involvement in program supports, graduation rates.				
Staff Responsible for Monitoring: All staff				
No Progress Accomplished — Continue/Modify	Discon	I	1	

#### Goal 7: Student Achievement/Safeguards

#### THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

**Performance Objective 1:** Achievement of all students, as measured by standardized tests and classroom performance, shall continually improve. Particular emphasis shall be placed on reading, writing, mathematics, science, and social studies.

Evaluation Data Sources: STAAR scores; local grades and assessments; campus staff observations and reflections indicating interventions are successful, family involvement

Strategy 1 Details		Rev	iews	
Strategy 1: LISD Accountability and Evaluation Department will train all campus and other relevant staff on the multiple		Formative		Summative
state accountability systems and data analysis required to understand each system to assess academic achievement for students based on student achievement domain, school progress domain, and the closing the gaps domain.	Nov	Feb	May	
Campus and department personnel will be able to analyze state mandated testing data housed in campus shared assessment folders and in Eduphoria Aware.				
<b>Strategy's Expected Result/Impact:</b> Achievement of all students increase as indicated on STAAR and local academic performance data, graduation rate.				
Staff Responsible for Monitoring: Learning and Teaching				
Chief of Schools Accountability and Evaluation				
Campus administrators and appropriate staff.				
TEA Priorities: Build a foundation of reading and math, Improve low-performing schools				
No Progress Continue/Modify	X Discor	Intinue		